

QUARTERLY PHYSICAL REPORT OF OPERATION
January 1 to December 31, 2018

BAR No. 1

Department: Department of Labor and Employment
Agency: National Conciliation and Mediation Board
Operating Unit:
Organization Code (UACs)

Current Year Appropriations
Supplemental Appropriations
Continuing Appropriations
Off-Budget Account

PARTICULARS	UACS CODE	PHYSICAL TARGETS					PHYSICAL ACCOMPLISHMENTS					Variance as of	REMARKS
		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
ORGANIZATIONAL OUTCOME 1 LABOR-MANAGEMENT COOPERATION IMPROVED													
Percentage of Incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)													
a. Percentage of incidence of PM and NS/L cases involving companies with LMCs		Not more than 10% of companies with LMCs have incidence of PM and NS/L cases					7.79%	0%	1.19%	3.42%	11.42%		1 st Qtr-Out of the 154 companies with LMCs, only 7.79% or 12 companies have filed NS/L and PM cases. 2 nd Qtr-Out of the 162 companies with LMCs, none or 0% have filed NS/L and PM cases. 3 rd Qtr-Out of the 168 companies with LMCs, 1.19% or two have filed NS/L and PM cases. 4 th Qtr-Out of the 175 companies with LMCs, 3.42% or six have filed NS/L and PM cases. Total - Out of the 175 companies with LMCs, only 11.42% or 20 companies have filed NS/L and PM cases.
		Not more than 10% companies with GMs have incidence of PM and NS/L cases					7.79%	0%	1.19%	3.42%	11.42%		1 st Qtr-Out of the 154 companies with GMs, only 7.79% or 12 companies have filed NS/L and PM cases. 2 nd Qtr-Out of the 162 companies with GMs, none or 0% have filed NS/L and PM cases. 3 rd Qtr-Out of the 168 companies with GMs, 1.19% or two have filed NS/L and PM cases. 4 th Qtr-Out of the 175 companies with GMs, 3.42% or six have filed NS/L and PM cases. Total - Out of the 175 companies with GMs, only 11.42% or 20 companies have filed NS/L and PM cases.
b. Percentage of incidence of PM and NS/L cases involving companies with GMs													

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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL			
a. LMCs Facilitated				26			5	8	7	8	28		Facilitated 28 LMCs.	
b. LMCs Enhanced				56			68	20	2	26	116		Enhanced 116 LMCs	
c. GMs Institutionalized/Operationalized				26			5	8	7	8	28		Institutionalized/Operationalized 28 GMs.	
d. GMs Enhanced				56			68	20	2	26	116		Enhanced 116 GMs	
ORGANIZATIONAL OUTCOME 2 LABOR DISPUTE SETTLED/RESOLVED														
Labor Case Management Program														
Percentage of Notices of Strike/Lockout handled which resulted to strike incidence		Not more than 6% Notices of Strike/Lockout handled resulted to strike incidence					0%	0%	0%	100%	100%			1 st Qtr – Notices of Strike/Lockout Handled – 13; Actual Strike Declared – 0 2 nd Qtr – Notices of Strike/Lockout Handled – 11; Actual Strike Declared – 0 3 rd Qtr – Notices of Strike/Lockout Handled – 8; Actual Strike Declared – 0 4 th Qtr – Notices of Strike/Lockout Handled – 1; Actual Strike Declared – 1 Total – Notices of Strike/Lockout Handled – 25; Actual Strike Declared – 1
Disposition Rates of :														
a. Actual Strike/Lockout (AS/L)			100%			0%	0%	0%	100%	100%			1 st Qtr – AS/L Handled – 0; AS/L Disposed – 0 2 nd Qtr – AS/L Handled – 0; AS/L Disposed – 0 3 rd Qtr – AS/L Handled – 0; AS/L Disposed – 0 4 th Qtr – AS/L Handled – 1; AS/L Disposed – 1 Total – AS/L Handled – 1; AS/L Disposed – 1	
b. Voluntary Arbitration (VA)			60%			0%	100%	100%	100%	57.14%			1 st Qtr – VA Handled – 4; VA Disposed – 0 2 nd Qtr – VA Handled – 1; VA Disposed – 1 3 rd Qtr – VA Handled – 2; VA Disposed – 2 4 th Qtr – VA Handled – 1; VA Disposed – 1 Total – VA Handled – 7; VA Disposed – 4	

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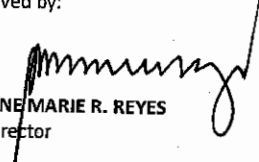
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		1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	TOTAL		
Settlement Rates of:													
a. Requests for Assistance				70%			100%	75%	37.5%	75%	52.94%		1 st Qtr-RFAs Handled - 1; Settled - 1 2 nd Qtr- RFAs Handled - 4; Settled - 3 3 rd Qtr- RFAs Handled - 8; Settled - 2 4 th Qtr- RFAs Handled - 4; Settled - 3 Total - RFAs Handled - 17; Settled - 9
b. Preventive Mediation (PM)				85%			90.91%	100%	44.44%	78.5%	87.5%		1 st Qtr - PM Handled - 11; Settled - 10 2 nd Qtr - PM Handled - 3; Settled - 3 3 rd Qtr - PM Handled - 9; Settled - 4 4 th Qtr - PM Handled - 14; Settled - 11 Total - PM Handled - 32; Settled - 28
c. Notices of Strike/Lockout (NS/L)				70%			61.54%	72.73%	87.5%	0%	92%		1 st Qtr - NS/L Handled - 13; Settled - 8 2 nd Qtr - NS/L Handled - 11; Settled - 8 3 rd Qtr - NS/L Handled - 8; Settled - 7 4 th Qtr - NS/L Handled - 2; Settled - 0 Total - NS/L Handled - 25; Settled - 23
d. Percentage of cases/RFAs settled within process cycle time				70%			80%	73.3%	65%	62.5%	80.6%		1 st Qtr - Cases/RFAs Disposed - 20; Disposed/Settled within PCT - 16 2 nd Qtr - Cases/RFAs Disposed - 15; Disposed/Settled within PCT - 11 3 rd Qtr - Cases/RFAs Disposed - 20; Disposed/Settled within PCT - 13 4 th Qtr - Cases/RFAs Disposed - 16; Disposed/Settled within PCT - 10 Total - Cases/RFAs Disposed - 62; Disposed/Settled within PCT - 50

Prepared by:


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